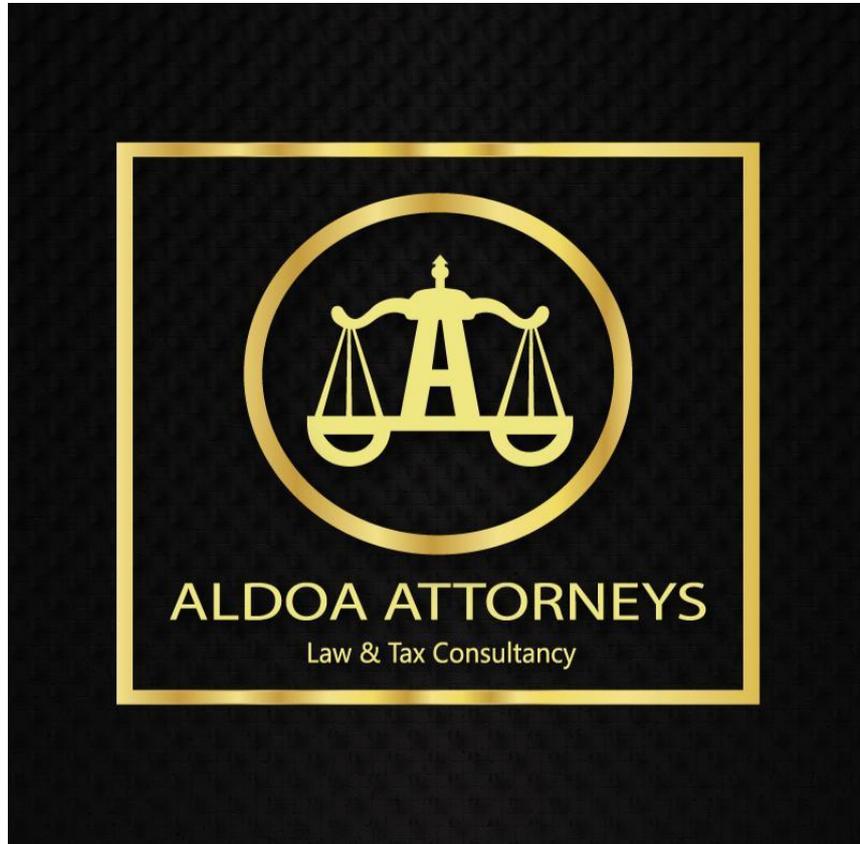


FIRM PROFILE



ALDOA ATTORNEYS

CONTACT:

P.O. BOX 19927

DAR ES SALAAM

MWENGE Opp.TRA

AFRICASANA-ROAD

EMAIL: aldoa.attorneys@gmail.com

Phone No: +255755236538/ +255714547993

+255768277578

FIRM PROFILE

1. About Us

ALDOA ATTORNEYS is a medium size firm offering a full range of **legal services and consultancy** to a diversified client base, including well-known local and multi-national corporations' resident in Tanzania. The firm offers particular value to its clients through our ability to serve them on laws applicable in East African countries. The firm is based at Mwenge Opposite TRA-Kinondoni Regional, Dar es Salaam.

Aldoa Attorneys is distinguished by the depth and scope of its services and an unmatched understanding of the business cultures in the region. The firm's lawyers and staffs in general have a rich experience in multi-jurisdictional issues in numerous legal systems. Equally, the firm has extensive experience in counseling clients on compliance issues including establishing policy guidelines.

The firm was founded and is headed by **Mr. Alfred Octavian Lyaruu**, a renowned lawyer, who is an Advocates of the High Court of Tanzania and Subordinate Courts save to Primary Court, legal practitioner and researcher. Apart from serving as a part-time arbitrator/umpire in several arbitrations, they have been involved in a number of consultations besides representing clients in courts and tribunals in several cases.

2. Our Vision: -

We aspire to become one of the leading law firms in Tanzania and elsewhere providing the best legal and consultancy services and related services professionally.

3. Our Mission: -

We are committed in satisfying our clients' needs both locally and internationally through providing professional advocacy and related services most efficiently and effectively.

Therefore, our core values are: -

- a) **Delivery:** We believe that our clients come to us so that they will finally get value in return. We therefore work hard to ensure that this is finally realized;
- b) **Integrity:** We work hard to maintain public trust by preserving confidentiality and privacy and ensuring high ethical standards and honesty in our dealings;
- c) **Professionalism:** We strive for excellence by ensuring that we deliver what we promise by complying with the best practice standards.

4. Our Staffs

Aldoa Attorneys has two advocates and several associates. The following is a profile of the key staffs: -

Mr. Alfred Octavian Lyaruu *(LL.B (Hons.), PGDL (LST))*

Mr. Alfred Octavian Lyaruu obtained his undergraduate degrees from Dar es Salaam University and a Postgraduate Diploma in Law Practices (PGDL).

Mr. Lyaruu started his carrier at Giraffe Attorneys, which is one of the leading law firms in Tanzania and then moved on to be a partner in law firm – Oreteti Associates. Mr. Lyaruu specializes in Corporate and Commercial, Immigration Law, Banking Law, Land Law, Company Law, Litigation and Tax laws in general.

Mr. George Joseph Mlay *LL.B (Hons.), PGDL (LST)*

Mr. George is an Advocate of the High Court of Tanzania and Courts subordinate thereto specialising in Competition Law, Land law, Property Law; Banking Law; Insurance Law; Competition Law; Mergers and Acquisitions; Insolvency Law; Civil Procedure law; Media Law and legal research.

Mr. Ochieng' Felix Okombo, *LL.B (Hons.) (Mzumbe); PDGL (LST)*

Mr. **Ochieng' Felix Okombo** is an Advocate of the High Court of Tanzania specialising in Litigation, Land Law, Policy Reviews and HR Manual Preparation, Compliance on CEO'S, Mining Law, Labour Law, Company Law and Property Transactions Law.

Mr. Fortunatus Leonard Lyaruu *(Bachelor of Science in Insurance & Risk Management (BIRM), IFM)*

Mr. Fortunatus Leonard Lyaruu is a Head of Department of Insurance at Aldoa Attorneys specialising in Insurance Law, Property Law; Motor vehicle Registration and Transfer, Drafting of Contracts and Research.

Ms. Jesca Kapori *(Certificate of Law, Diploma of Law and LL.B (Hons.) Mzumbe-Mbeya)*

Ms. Jesca Kapori is a legal office specialising in Advocacy, Drafting, Mediation, company law, non-contentious matters and legal research.

Ms. Enjo Robert Mmaly *(Certificate of Secretary) Kilimanjaro Institute of Technologies*

Ms **Enjo Robert Mmaly** is an office secretary specialising in typing, recording, customer cares, etc.

5. *Practice Areas*

Our staffs are committed to serve our clients and have an established expertise in the provision of legal services and consultation services.

A brief account on these areas is given herein below.

A: LEGAL SERVICES

In so far as legal services provision is involved, we illustrate some of the areas as follows: -

(i) Corporate and business Law

The Arts of Building

Aldoa Attorneys know that its clients are committed to creating thriving and enduring business organizations. To succeed, they require accurate information, judicious forward-thinking counsel and quick and effective solutions that fuse innovation with pragmatism. In essence, they require impact.

Aldoa thrives on aligning itself to those very goals to meet its clients' needs. The corporate law practice group makes available to its clients a dynamic team that utilizes core competencies, solid legal knowledge and business experience. It influences its clients' businesses in precise, constructive, and innovative ways. Aldoa strives to provide leadership, value-added service and impeccable judgment because it recognizes that, at the end of the day, what is important to its clients is what in fact gets done.

The principal legislation providing for corporate and commercial law in Tanzania includes the *Companies Act*, and the *Capital Markets and Securities Act*. Whereas the *Companies Act* provides for the incorporation of both private and public companies, the *Capital Markets and Securities Act* provides for the establishment of a Capital Markets and Securities Authority for the purposes of promoting and facilitating the development of an orderly, fair and efficient capital market and securities industry in Tanzania.

Areas of specialisation include: -

- Formation of companies, corporations and partnerships;
- Formation and use of business trusts;
- Provision of investment advice as per the *Tanzania Investment Act*;
- Public Listing of Companies;
- Privatization;
- Advice on the structuring of transactions;
- Joint Ventures and management contracts;

- Land Law, Conveyancing and Mortgage profiling;
- Immigration and Work Permit
- Broadcasting and Transmission Rights;
- Bankruptcy, Composition and Arrangements;
- Arbitration and Mediation.

Let's work together to build your success.

ii) Banking and Financial Services

The art of involvement

The financial world is highly complex, so it is essential to deal with professionals who have an in-depth understanding of banks and other financial institutions when judicious counsel and practical solutions are needed.

The banking law experts at Aldoa Attorneys have years of experience and knowledge, so our clients get the guidance they need. Whenever we take on a case, we ensure that we clearly understand the needs and goals of each party and the issues at stake. This means we can provide the best possible service at highly competitive rates. That's what matters to us!

With our personalized approach, we can attain specific objectives and get straight to the solution. Time is money, and this is especially true in the financial world. We zero in on your case and provide you with rapid service, clear, comprehensive solutions and specific recommendations to guide you in making the right decision.

We stand right beside you, championing your rights. If your case goes before the courts, we will be there to make a compelling case on your behalf.

We offer expert services on: -

- Security documentation and perfection;
- Advice on all aspects of banking and insurance legislation;
- Credit management, collection and recoveries;
- Advice on international development projects and rescheduling of debts;
- Preparation of contracts and various financing documentation;
- Establishment of representative and branch offices of foreign institutions and companies.

(iii) Litigation

The art of persuasion

Increasingly, our business world gives rise to circumstances that might lead to litigation. Often, the first impulse is to be aggressive or radically defensive, but not every dispute is ripe for a legal battle.

With our independence, diversity of experience and know-how, we can help you to establish expeditiously the best course of action. Since we are business people as well, we understand your concerns. Prior to embarking on litigation, whether as plaintiff or as defendant, it is vital that you clearly understand the risks and implications on your human, material and financial resources, so that you can make a well-informed decision.

Whether a cost/benefits analysis results in mediation, legal action or defence, you will be backed by a team of trusted experts that, over the years, has won pivotal cases. If a trial becomes unavoidable, you will be supported by professionals who will plead your case energetically and passionately while respecting the procedural and ethical rules governing the dispute.

So, who would you choose as your ally when you take on an opponent or stand before a judge?

(iv) Labour and Employment Law

The art of balance

It has been said that law affects and conditions all things. This is particularly true in labour relations and employment matters.

Through their work experience and academic training, our seasoned professionals have mastered how best to manage human resources issues, and the laws that govern. In today's economy this strength is doubly important and enhances our integrated approach, immersing ourselves, as we do, in our clients' culture and day to day life. This winning agenda allows us to understand our client's reality from their perspective, in order to further their interests and better defend their rights.

At Amicus, we strive to synergise with our clients and their personnel. Through such a privileged relationship we can guide management in achieving productive employee relations, while protecting the company's rights and interests.

Amicus is particularly active in the area of labour and employment law. Our attorneys are fully versed in the intricacies of the laws and regulations governing human resources, and are just as much at ease in the board rooms of the largest companies as on the shop floor or on a construction site.

The services we provide may be broadly categorized as: -

- Labour litigation;
- Drafting agreements and contracts of employment;
- Advice on the labour implications of acquisitions and mergers;
- Advice on retrenchment and rationalization;
- Advice on alternative means of dispute resolution, including mediation and arbitration, and the formulation of strategies in respect of strikes, lock-outs and other forms of industrial action;
- Advice on unfair labour practices;
- Advise on statutorily based employment conditions and minimum standards.

It's all about balance!

(v) Insurance Law

The art of efficiency

Insurers look for effective, rapid solutions at a reasonable cost. They want action and results, not talk.

At Attorneys Attorneys, we share the same objectives. Developing and implementing effective file strategies is our strength and we pride ourselves in adopting a proactive stance in our mandates, rather than simply reacting to the initiatives of others. We bring the highest standards of professional skill and dedication to every file that we handle, and work together with our clients as partners in order to achieve the optimum result.

Our lawyers together with their support team provide a complete range of services to the local insurance industry. Areas of specialization include: -

- Aviation and marine insurance;
- Professional indemnity;
- Product liability;
- Fire, accident and general liability insurance;
- Reinsurance;
- Policy drafting and underwriting advice;
- Claims and disputes;

(vi) Property Law and Conveyancing

The art of protection

Tanzania's land law is based on Common-Law principles and is substantially regulated by the *Land Act*, the *Village Land Act* and the *Land Registration Act*. The Law of Chattels is similarly regulated. Not all land and ownership of land in Tanzania are registered in the Lands Registry situated at the Ministry of Lands. However, most conveyancing on registered land has to conform to lay down statutory requirements on registration. The Firm has a strong expertise on this area.

Amicus has specialists with broad expertise and experience in property law and conveyancing. They know the rules that govern ownership and transfer of property in East Africa.

(vii) Family Law

The art of diplomacy

Amicus offers a combination of professional excellence and personal compassion when it comes to family law issues. These qualities, together with our devotion, enable us to work closely with clients in order to develop a degree of understanding and trust that is a prerequisite for the attainment of optimal results.

Our considerable expertise has enabled us to develop a high standard of professional efficiency such that we are able to provide our clients with first class legal representation while remaining sensitive to budgetary considerations. Whatever your situation, you can rest assured that Amicus will handle your case effectively, objectively and with the utmost discretion.

The experience and expertise in Family Law is widely acknowledged.

(viii) Intellectual Property law

The art of discovery

Intellectual property law and practice in Tanzania is governed by complementary statutes, supported by the Common-Law, and on internationally accepted principles.

The multi-disciplinary nature of Aldoa Attorneys has led to the firm undertaking extensive work in intellectual property law.

The firm offers a broad-based service in this area, including: -

- Advice on the acquisition, registration and protection of intellectual property;
- Business and Corporate names;
- Licensing and technical agreements;
- Advice on all related aspects of taxation;
- Restrictive trade practices;
- Trademarks;
- Copyright;
- Advice on the application of trade and marketing laws.

(ix) Arbitration and Mediation

The art of persuasion

Sometimes, it becomes necessary to turn to the courts to protect your rights. However, at Aldoa, we believe that arbitration or mediation often can be an attractive alternative to a traditional trial before the courts.

As arbitrators, we put our skills and integrity to work for the parties to ensure that their dispute can be resolved with impartiality while respecting their individual rights.

Alternative methods for dispute resolution offer great flexibility. Moreover, the parties involved have the advantage of choosing their own arbitrator. So why not choose a professional whose independence is beyond doubt?

(x) Competition Law

The art of competing fairly

In 2020 the Parliament Amended the *Fair Competition Act* with a view to encourage competition in the economy by prohibiting restrictive trade practices, regulating monopolies, concentrations of economic power and prices and to protect the consumer. Through the office of the Commissioner for Fair Trade there has been created the Fair Trade Tribunal. The Firm has built capacity in this area so as to advise clients on matters pertaining to this legislation.

(xi) Environment Law

The art of protecting lives

We have responded to the increasing demand for services in this area. We can assist clients to accommodate the need for environmental protection and to avoid the inevitable conflict arising from non-compliance by offering the following services:

- Advice on legislation relating to the environment;
- Advice on risk assessment;
- Co-ordination of environmental impact assessment studies;
- Civil litigation;
- Defending criminal prosecutions;
- Dispute resolution through mediation;
- Making representations to public authorities;
- Updating clients on developments in environmental law;
- Environment Management assessment.

(xii) Aviation, Shipping & Maritime Law

The art of good seamanship

The shipping industry is highly competitive and is governed by complex laws and regulations. The various intervening parties often are located in separate countries with different laws and judicial systems. Prompt, coordinated and effective legal intervention thus is required when disputes arise or rights must be protected.

Aldoa is committed to providing cost-effective and comprehensive services to the shipping community. The experienced members of our Shipping & Maritime Law team are fully qualified to practice before various courts in East Africa to render legal opinions on all aspects of maritime law.

Areas of specialization include: -

- Advice on liability claims (cargo and passengers);
- Interpretation of insurance policies;
- Advice regarding insurance claims;
- Analysis of international conventions;
- Advice on licensing air transportation;
- Accident inquiries;
- Advice on sea transportation;

- Maritime Law and Shipping generally;
- Ocean Management and Coastal Zone Law.

B: TAX CONSULTACY

The Firm manages to made Tax Consultancy. It explores the tools available to advice the client on business and financial liabilities on governmental institution.

1. **Tax Auditor Corroboration:** The firm cooperate with some Auditing Firm
2. **Background Audit:** the Firm helps in checking for the past information contained in account statements and performance in previous credit transactions provides valuable information to more easily determine credit worthiness.
3. **Collateral Audit:** the Firm helps in Audit of property or other assets that must be surrendered if the terms of the credit are not met. The Firm audits the security files for the Company’s clients as shall be required by the Company.

6. Our Clients

The Firm serves a diversity of clients whose needs, either direct or indirect, can arise from a variety of reasons. Its members have acquired experience in providing composite legal services to its clients who include: -

- Commercial Institutions (Trading, Banking & Shipping)
- Utility Companies: Electricity, Water and Telecommunications;
- Communication and Broadcasting
- Manufacturing, Bottling and Packaging Companies;
- Multi-national companies;
- Societies & Associations (Cooperative, Professional, Religious & NGOs);
- Medium-sized organizations;
- Individual businessmen and entrepreneurs;
- Mining companies;
- United Nations specialised bodies.
- Transportation Companies; etc.

Alfred Octavian Lyaruu

Managing Partner



TANZANIA REVENUE AUTHORITY

Certificate of Registration for Value Added Tax (VAT)

(ISSUED UNDER SECTION 32(4) OF THE VALUE ADDED TAX ACT NO. 10 OF 2014)

THIS IS TO CERTIFY THAT
ALFRED OCTAVIAN LYARUU
T/A ALDOA ATTORNEYS

WHOSE TAXPAYER IDENTIFICATION NUMBER (TIN) IS

137-474-115

HAS BEEN REGISTERED FOR VALUE ADDED TAX (VAT)

AND ASSIGNED VAT REGISTRATION NUMBER (VRN)

40-036076-F

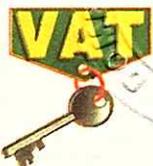
FOR BUSINESS LOCATED AT **MWENGE 808**
DAR ES SALAAM

WITH EFFECT FROM **30 March 2020**

GIVEN UNDER MY HAND

THIS **30th DAY OF** **March 2020**


ABDUL Y. MAPEMBE
COMMISSIONER FOR VAT



NOTE: THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE STATED OVERLEAF



KMN/30/904
ID NO 77066



JAMHURI YA MUUNGANO WA TANZANIA

TFN. 226
(Rev. 2/96)



LESENI YA BIASHARA

B 03403904

(Imetolewa chini ya Sheria ya Leseni za Biashara Na. 25 ya Mwaka
1972 marekebisho ya mwaka 1980 na masharti yaliyo nyuma)

*Futa isiyotakiwa

1. Ofisi iliyotolewa..... MAMSPAA YA KINONDONI
2. Nambari ya Ushuru wa mapato..... 137-474-115
3. Leseni imetolewa kwa..... ALDOA ATTORNEYS
kuendesha biashara ya..... LEGAL SERVICES
katika Wilaya/Kanda* ya..... KINONDONI Mtaa..... MWENGIE
4. Ni ya Shina/Tawi*
Ada Sh. 300,000/= Nambari ya Stakabadhi..... 3664187
ya tarehe..... 20/03/2020
5. Mpya inaendeleza* muda wa Leseni Na. NEW
ya tarehe

(ii) Muda wa leseni hii utaishia 30 Juni 20..... 19/03/2021

Tarehe 24/03/2020

GP. Dsm

P.O. BOX 19927
DSM

Sahihi na Muhuri wa Mtoaji Leseni

N. M. Muekano

CTIN: 1479167



TANZANIA REVENUE AUTHORITY

CERTIFICATE OF REGISTRATION FOR TAXPAYER IDENTIFICATION NUMBER (TIN)

(ISSUED UNDER SECTION 23 OF THE TAX ADMINISTRATION ACT 2015)

THIS IS TO CERTIFY THAT

ALFRED OCTAVIAN LYARUU

T/A ALDOA ATTORNEYS

HAS BEEN REGISTERED WITH THE TANZANIA REVENUE AUTHORITY
AND ASSIGNED THE TAXPAYER IDENTIFICATION NUMBER

137-474-115

WITH EFFECT FROM: **28 August 2018**

TRA LOCATION: **KINONDONI**

TAX OFFICE: **MWENGE**

PHYSICAL LOCATION: **PLOT No. 808 BLOCK No. A**

STREET / AREA: **MWENGE**

ABDUL Y. MAPEMBE

OFFICIAL SEAL

AG. COMMISSIONER FOR DOMESTIC REVENUE

NOTE: THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE STATED OVERLEAF



TANZANIA

Form 5



No. 454119

Certificate of Registration

The Business Names (Registration) Act (Cap 213)

I HEREBY CERTIFY THAT **ALDOA ATTORNEYS** this **25th** day of **APRIL** year **2019** has been duly registered pursuant to and in accordance with the provisions of the Business Names (Registration) Act and the Rules made thereunder, and has been entered the Number **454119** in the Index of Registration.

GIVEN under my hand at Dar es Salaam this **25th** day of **APRIL** **TWO THOUSAND AND NINETEEN**.



A handwritten signature in blue ink, likely belonging to the Registrar of Business Names.

Registrar of Business Names

NOTE – This certificate must be kept in a conspicuous position at the principal place of business. Any change in the particulars originally registered must be notified to the Registrar within twenty eight days.

S/N 202104652



THE HIGH COURT OF TANZANIA

THE ADVOCATES ACT

(Cap. 341 of the Revised Edition 2002)
(Section 35)



PRACTISING CERTIFICATE

I HEREBY CERTIFY that ALFRED OCTAVIAN LYARUU, ROLL NO 7520, an Advocate of the High Court of Tanzania having complied with the provision of sub section (1) of section 35 of the Advocates Act is entitled to practice before the said High Court and before the courts subordinate thereto (but not Primary Courts) up to the thirty first day of December, 2021 inclusive, upon the terms and subject to the conditions set forth in the aforesaid Act as amended from time to time and any legislations having validity there under.

Dated this 31st day of December, 2020 at Dar es Salaam

A handwritten signature in black ink, appearing to be 'W. M. M.', written in a cursive style.

Registrar of the High Court



THE HIGH COURT OF TANZANIA

Certificate to practise as a Notary Public and commissioner
for Oaths in Tanzania

IT IS HEREBY CERTIFIED THAT **ALFRED OCTAVIAN LYARUU**, roll no **7520**, has this day been admitted to practice as a Notary Public and Commissioner for oaths in Tanzania.

Fee Paid T. Shillings 40,000/=

This Certificate expires on the 31st December, 2021,
unless renewed

Dated this 31st day of December, 2020 at Dar es Salaam

A handwritten signature in black ink, appearing to be 'Wil'.

Registrar

High Court of Tanzania

Dar es Salaam